

SCHOOL DISTRICT NO. 73 (KAMLOOPS/THOMPSON)

POLICY 903.2

Effective Date, June 28, 2010

VIOLENCE FREE ENVIRONMENT

The Board of Education recognizes that students, employees and volunteers have the right to a safe and secure environment. For the purpose of this policy, violence is defined as the attempted or actual exercise by a person of any physical force so as to cause injury and includes any threatening statement or behaviour which gives a person reasonable cause to believe that he or she is at risk of injury.

REGULATIONS

1. A Violence Threat/Risk Assessment is performed in any workplace in which a risk of injury to persons from violence may be present.
2. Risks related to violent behaviours or incidents are minimized or eliminated through procedures, policies, training or work arrangements.
3. Procedures shall be in place for reporting, investigating and documenting violent incidents.
4. Following a risk assessment conducted by a multi-disciplinary team, if an individual is identified as posing a medium to high risk of violence to other persons, control measures including notification of employees as to the nature and the extent of the risk will be implemented.
5. Employees shall be trained to recognize, respond to and report violent incidents.
6. Persons injured as a result of violence are advised to consult a physician of their choice for treatment or referral.
7. School District personnel remain sensitive to students with special needs and will consider disabilities of an intellectual, physical, sensory, emotional or behavioural nature when determining the level of risk.
8. Incidents of violence may result in disciplinary measures and may involve notification of school district officials or agencies including the RCMP.
9. Other Board policies and regulations may be referenced and utilized, as required, to address incidents of violence.