



What exactly is DPAC?

- DPAC stands for District Parent Advisory Council. We are the official parent voice for School District 73 (Kamloops/Thompson).
- Each PAC is encouraged to elect 2 DPAC reps to attend our monthly meetings.
- We elect an executive to conduct business between meetings, but our direction is determined by our members, just like at PACs.

What is the role of DPAC?

- Our mandate, according to the School Act, is to advise the Board of Education on any matter relating to education in the school district. We funnel parent input to decision-makers in our district.
- We facilitate communication – we send a lot of information out to the PACs on upcoming events and programs that might interest them.
- We provide training and education for parents, as well as opportunities for exchanging ideas. We host speakers and put on workshops and networking events.
- We function as a resource for individual parents and PACs as they do their work at the school level.

Executive Committee

Bonnie M (Chair), Mel D (Vice Chair), Willa P (Secretary), Erin M (Treasurer/Zoom Coordinator),
Members at Large: Elwira R, Jessica J, Jessica K, Nadine W, George S, Sarah F, Emmy A, Chris P, Manu S

DPAC General Meeting Draft Agenda Tuesday September 16, 2025

1. Welcome/Call to Order.
2. Land Acknowledgement. *We would like to recognize and acknowledge the traditional, ancestral, and unceded territories of the Dākelh Dené, Ktunaxa, Nlaka'pamux, Secwépemc, St'át'imc, Syilx, and Tsilhqot'in Nations, where we live, learn, collaborate and work together.*
3. Introduction of Guests/Guest Presentations
4. Adoption of the agenda.
5. Reports:
 - a. Chair's Report
 - i. KTTA conference
 - ii. Non-Confidence Vote
 - iii. Trustee attendance at meetings
 - iv.
 - b. Treasurer's Report
 - i. 2024/5 Year End, Draft budget (work in progress) – See Addendum A for report
 - ii. Foodsafe – See Addendum B for report
 - c. Committee Reports
 - i. Active Transportation (Elwira)
 - ii. Bylaw and Constitution – See Addendum C for report (Erin/Elwira/Bonnie)
 - iii. Advocacy (Bonnie/Elwira)
 1. Letters of support from local governments
 2. School Exclusions
 - iv. Capital Funding/School Site Acquisition (guest – Chris)
 - v. Rural Site (Mel)



- vi. DPAC Coalition (Bonnie/Chris)
- vii. Board Composition

6. Old Business

- a. Reminder – AGM Next Meeting (Bonnie) – See Addendum D for last year's AGM minutes
- b. Movie License
- c. Looking for Website Help (Erin) – Our Website needs updating! The company we use is looking for someone to work with them to update our web presence – they will teach you how to keep our website current, upload minutes and agendas, and maintain our presence. Can you help? Reach out to us at sd73dpac@gmail.com
- d. Zoom Meetings – reach out if you'd like to book the Zoom! We currently have 6 schools and various PAC committees (music, dry grad, fundraising) who use our paid Zoom license! Are you interested in booking a meeting? Or...are you interested in being our Zoom Coordinator? You'd be in charge of booking meetings, sending reminders and transferring host duties! It is a great job for someone who would like to contribute but only has a few minutes a week to spare. Reach out at Sd73dpaczoom@gmail.com

7. New Business

- a. DPAC Parent Engagement Sessions
 - i. PAC 101
 - ii. IEP Workshop
 - iii. Naloxone Hands On Training (waiting for date availability from Public Health nurses...stay tuned!)
 - iv. Other?
- b. Field Trip Fees (Manu)
- c. Westsyde Days is looking for Volunteers! The Westsyde Community Development Society is hosting Westsyde Days at Centennial Park on Saturday September 20th from 12 til 4pm. DPAC plans to attend with our portable bowling alley and offer FREE kids books to the attendees. We are looking for volunteers from your PAC to join us in supporting your community! If you would like to join us for an hour or two, please reach out at sd73dpac@gmail.com
- d. BCCPAC AGM/EGM (Erin) – See Addendum E
- e. Before and After School Consultation
- f. Public Outdoor Classrooms
- g. UBCM engagement
- h. Provincial Advocacy
 - i. Schools and Extreme Heat/Air Quality conditions (Elwira – SKSS)

8. Correspondance



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- a. Doron Yosef-Hassidim « Exploring the meaning of being human” – See Addendum F
- b. Flip the Script Training – See Addendum G
- c. Bullying and drug use at Logan Lake school
- d. Parent concern re: Sahali Secondary
- e. Sports Team questions
- f. District Parent Engagement Session – See Addendum H

Next Meeting: September 16, 2025 at 6:30pm in person and via Zoom



ADDENDUM A – 2024/25 Financial Report (up to September 2025) and 2025/26 Budget Considerations (DRAFT)

Please note: The Treasurer 101 Handbook is now available! It is attached to this package and available via email should you wish a copy.

SD73 DPAC FINANCIAL REPORT - September 2025				
Chequing Acct (53)	Details	Debit	Revenue	Balance
	July 2024 Opening Balance			\$390.98
Jul 31, 2024	July Bank Fees	\$1.95		\$389.03
Aug 31, 2024	Chq#88: Erin Mitchell (Zoom Annual Fee)	\$240.69		\$148.34
Aug 31, 2024	Chq#89: Foodsafe Education - Jennifer Crosman - Barriere Sec	\$88.00		\$60.34
Aug 31, 2024	August Bank Fees	\$1.95		\$58.39
	Gaming Grant		\$2,500.00	\$2,558.39
Sept 30, 2024	September Bank Fees	\$1.95		\$2,556.44
Oct 3, 2024	Chq# 90: Chris Ponti (DPAC Banner from Visuals Signs and Printing)	\$191.52		\$2,364.92
Oct 31, 2024	October Bank Fees	\$1.95		\$2,362.97
Nov 30, 2024	November Bank Fees	\$1.95		\$2,361.02
Dec 31, 2024	December Bank Fees	\$1.95		\$2,359.07
Jan 31, 2025	January Bank Fees	\$1.95		\$2,357.12
Feb 28, 2025	February Bank Fees	\$1.95		\$2,355.17
Mar 31, 2025	March Bank Fees	\$1.95		\$2,353.22
April 30, 2025	April Bank Fees	\$1.95		\$2,351.27
May 31, 2025	May Bank Fees	\$1.95		\$2,349.32
May 20, 2025	Foodsafe Course - Juniper Ridge (parent - Kristi Schlaepfer) Cheq 91	\$69.00		\$2,280.32
May 20, 2025	BCCPAC AGM Regist'n (Erin Mitchell -Proxies for SD73 DPAC/PACs) Chq 92	\$75.00		\$2,205.32
June 10, 2025	Advocacy Initiatives Expenditures - Rally + Victoria Cheq 93 Bonnie Ferry/Gas	\$304.37		\$1,900.95
June 16, 2025	Advocacy Initiatives Expenditures - Rally + Victoria Cheq 94 Melisa	\$601.58		\$1,299.37
June 16, 2025	Trilogy Solutions (Website) - reimbursement to Erin for paying on Visa Cheq 95	\$189.00		\$1,110.37
June 22, 2025	Foodsafe Reimbursement - Aberdeen PAC Parent Jennifer Friend Cheq96	\$69.00		\$1,041.37
June 23, 2025	Foodsafe Reimbursement - Logan Lake PAC parent Penny Armstrong Cheq97	\$69.00		\$972.37
June 23, 2025	Foodsafe Reimbursement - RLC Pac Parent Delrae Kohnert Cheq98	\$69.00		\$903.37
June 23, 2025	Foodsafe Reimbursement - McGowan PAC - Leah Scott - cheq 99	\$69.00		\$834.37
June 27, 2025	Foodsafe Reimbursement - Beattie PAC - Lacey Monique Hemminger Cheq 100	\$69.00		\$765.37
June 27, 2025	Foodsafe Reimbursement - Westsyde Elem PAC - Paige McKay Cheq 101	\$69.00		\$696.37
June 30, 2025	June Bank Fees	\$1.95		\$694.42
July 4, 2025	Zoom Plan for DPAC-Reimburse Erin Mitchell (paid by Credit Card) - Cheq 102	\$240.69		\$453.73
July 16, 2025	Foodsafe Reimbursement - RLC pac parent Sharon Newman - Cheq 103	\$69.00		\$384.73
July 31, 2025	July Bank Fees	\$1.95		\$382.78
August 20, 2025	Foodsafe Reimbursement - RLC Pac Parent Diane Koehn cheq 104	\$69.00		\$313.78
August 20, 2025	BCCPAC EGM Registration (Erin Mitchell - Proxy holder for 4 votes) -chq105	\$75.00		\$238.78
Aug 31, 2025	August Bank Fees	\$1.95		\$236.83
Sept 10, 2025	Foodsafe Reimbursement - Aberdeen PAC parent Trina Burkatsky -Chq106	\$69.00		\$167.83
Sept 30, 2025	September Bank Fees	\$1.95		\$165.88
Current Available Balance:				\$165.88
Budgeted Expenses Still To Come:				
BCCPAC Membership (have until Dec 31 to pay)		\$200.00		
Total Expenses Not dispersed per 2024/5 Budget		\$200.00		

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	Chequing Acct (53)	Details	Debit	Revenue	Balance
GENERAL		July 2024 Opening Balance			\$4,287.80
	May 22, 2024	Chq#14: Melisa - BCCPAC Travel Subsidy Reimbursement - Cleared in July	\$300.00		\$3,987.80
	Jul 5, 2024	BCCPAC Travel Reimbursement AGM 2024		\$600.00	\$4,587.80
	Jul 31, 2024	July Bank Fees	\$1.95		\$4,585.85
	Aug 31, 2024	August Bank Fees	\$1.95		\$4,583.90
	Sept 7, 2024	SD73 Professional Learning Funds, Reimbursement for BCCPAC AGM 2024		\$1,985.16	\$6,569.06
	Sept 30, 2024	September Bank Fees	\$1.95		\$6,567.11
	Oct 31, 2024	October Bank Fees	\$1.95		\$6,565.16
	Nov 30, 2024	November Bank Fees	\$1.95		\$6,563.21
	Nov 14, 2024	Chq #18 Valerie Newbreast - Reimbursement-kids craft supplies DPAC Nite	\$65.28		\$6,497.93
	Nov 14, 2024	Chq #19 Elwira Posiak - Rembursement-Table Candy/Water DPAC Nite	\$54.22		\$6,443.71
	Nov 14, 2024	Chq #20 - Voided Cheque - ERROR in filling out cheque	\$0.00		\$6,443.71
	Nov 14, 2024	Chq # 21 - SKSS - Childminding at DPAC Nite	\$200.00		\$6,243.71
	Nov 14, 2024	Chq #22 - Brock Secondary School - Music at DPAC Night	\$200.00		\$6,043.71
	Nov 14, 2024	Chq #23 - Melisa Dussault - Mileage Chase PAC to DPAC Night (@0.72/km)	\$84.00		\$5,959.71
	Nov 14, 2024	Chq #24 - Penny Armstrong - Mileage Logan Lake PAC to DPAC Night@0.72	\$93.80		\$5,865.91
	Nov 14, 2024	Chq #25-Stephanie Lebeau - Mileage Logan Lake PAC to DPAC night @0.72	\$93.80		\$5,772.11
	(not yet used)	Cheq #26 - Still in checkbook, not yet used.	\$0.00		\$5,772.11
	Dec 21, 2024	Cheq #27 -Lived Experience Community Life and Peer Skills Program Societ	\$1,760.00		\$4,012.11
	Dec 31, 2024	December Bank Fees (plus adjustment to match bank statement)	\$1.95	\$2.65	\$4,012.81
	Jan 31, 2025	January Bank Fees	\$1.95		\$4,010.86
	Feb 28, 2025	February Bank Fees	\$1.95		\$4,008.91
	Mar 31, 2025	March Bank Fees	\$1.95		\$4,006.96
	April 30, 2025	April Bank Fees	\$1.95		\$4,005.01
	May 31, 2025	May Bank Fees	\$1.95		\$4,003.06
	June 22, 2025	Reimbursement for Victoria Meeting Expenses - Jessica Jorimann Cheq 26	\$545.54		\$3,457.52
	June 30, 2025	June Bank Fees	\$1.95		\$3,455.57
	July 31, 2025	July Bank Fees	\$1.95		\$3,453.62
	August 31, 2025	August Bank Fees	\$1.95		\$3,451.67
	Sept 30, 2025	September Bank Fees	\$1.95		\$3,449.72
	Current Available Balance:				\$3,449.72
	24/25 Budgeted Expenses that are unspent:				
		Advocacy Initiative Reimbursement	\$54.46		
		Remainder of unspent allocation from PAC Start-Up Workshop	\$119.50		
		PAC Year-End Wrap-Up	\$280.00		
		Thank You Gifts	\$50.00		
		Total Expenses Unspent Per 2024/25 Budget	\$503.96		
BURSARY	Investor Acct (0446)	Details	Debit	Revenue	Balance
		July Opening Balance			\$551.96
	July 31, 2024	July Interest		\$1.20	\$553.16
	Aug 31, 2024	August Interest		\$1.20	\$554.36
	Sept 30, 2024	September Interest		\$1.16	\$555.52
	Oct 3, 2024	Chq#005: SD73 Continuing Education - VOIDED for wrong addressee (\$500)	\$0.00		\$555.52
	Oct 31, 2024	October Interest		\$1.20	\$556.72
	Nov 29, 2024	Chq #006 - TREC (Bursary). Replaces Cheq 005 that was voided.	\$500.00	\$0.00	\$56.72
	Nov 30, 2024	November Interest		\$1.17	\$57.89
	Dec 31, 2024	Paper Statement Fee - December	\$3.00		\$54.89
	Dec 31, 2024	Service Charge for Cheque	\$5.00		\$49.89
	Dec 31, 2024	December Interest	\$0.00	\$0.52	\$50.41
	Jan 31, 2025	January Paper Statement Fee plus Account Interest	\$3.00	\$0.10	\$47.51
	Feb 28, 2025	February Paper Statement Fee plus Account Interest	\$3.00	\$0.08	\$44.59
	March 31, 2025	March Paper Statement Fee plus Account Interest	\$3.00	\$0.08	\$41.67
	April 30, 2025	April Paper Statement Fee plus Account Interest (Estimated)	\$3.00	\$0.08	\$38.75
	May 31, 2025	May Paper Statement Fee plus Account Interest (Estimated)	\$3.00	\$0.08	\$35.83
	June 30, 2025	June Paper Statement fee plus account interest (estimated)	\$3.00	\$0.08	\$32.91
	July 31, 2025	July paper statement fee plus account interest (estimated)	\$3.00	\$0.08	\$29.99
	August 31, 2025	August paper statement fee plus account interest (estimated)	\$3.00	\$0.08	\$27.07
	September 30, 2025	Sept Paper statement fee plus account interest (estimated)	\$3.00	\$0.08	\$24.15
	Current Available Balance (Estimated):				\$24.15

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Projected Revenue and Proposed Expenses for year ending June 30, 2026

	General	Gaming	SD73	Total
Balance Forward Sept 2025:	\$3,449.72	\$165.88		\$3,615.60
Revenue:				
Transfer in from Bursary (approx)	\$20.00			\$20.00
Anticipated BCCPAC Reimbursements	\$0.00			
Community Gaming Grant		\$2,500.00		\$2,500.00
SD73 Professional Learning Funds			\$0.00	\$0.00
Total:	\$20.00	\$2,500.00	\$0.00	\$2,520.00
Budgeted Expenses:				
Monthly Plan Fee (TD Bank \$1.95 x 12mos)	\$23.40	\$23.40		\$46.80
BCCPAC Membership (Recommended we NOT renew)		\$0.00		\$0.00
Zoom Plan for Meetings		\$265.00		\$265.00
Website Hosting Fee		\$190.00		\$190.00
Food Safe Courses (10 at \$69 each)		\$690.00	\$0.00	\$690.00
DPAC Workshop Honorariums (music/babysitting)	\$400.00			\$400.00
BCCPAC AGM	\$0.00	\$0.00	\$0.00	\$0.00
PAC 101 Start-up Workshop (catering and expenses)	\$1,000.00	\$1,000.00	\$0.00	\$2,000.00
Mileage for out of town participants at meetings (\$0.60/km)	\$300.00	\$0.00		\$300.00
Misc Advocacy Expenses (Bristol Boards, Art Supplies, etc)	\$250.00	\$250.00		\$500.00
Total:	\$1,973.40	\$2,418.40	\$0.00	\$4,391.80
Projected Balance at June 30, 2025:	\$1,496.32	\$247.48	\$0.00	\$1,743.80

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Addendum B – Foodsafe

Foodsafe Report from 2024/25

Last year the cost of providing Foodsafe to our parents dramatically decreased, from an in-person course that used to cost approximately \$90/person, to an online “Open School” format, which costs only \$69/person.

As such, we were able to provide Foodsafe to 11 parents between August of 2024 and September of 2025, at a total cost of \$778.

These Foodsafe tuitions went to parents from Barriere Sec, Juniper Ridge, Aberdeen, Logan Lake, RLC, McGowan, Beattie, and Westsyde.

Given the uptake in 2024/25, the Treasurer recommends considering funding 10 tuitions for the 2025/26 school year, and this motion will be made at the AGM in October.

Events organized by the Parent Advisory Council for students, other parents, siblings and staff do not require a Temporary Health Permit. However, the person in charge of the food service event, must have successfully completed FoodSafe I and be present during preparation and service of the food. All aspects of the food service must comply with Food Safe principles.

DPAC’s recommended provider for the 2025/6 school year:

The FOODSAFE Level 1 online course uses [Open School BC](#)’s state-of-the-art learning management system and hosting service. This course delivers content in an organized and methodical, step-by-step instructional process that promotes a learner-centered approach to safety awareness.

Duration: You can take anywhere from one to twenty days to complete the online course and write the final exam. You may be able to complete the course in one day, if you read through the course materials and you complete the practice quizzes. You will then be eligible to write the exam online.

The final exam for the online course is available in English only.

Fee: \$69

[Register through Open School BC](#)



ADDENDUM C – UPDATE FROM THE C&B COMMITTEE

The Constitution and Bylaw Committee are recommending discussion at the AGM on the following items:

1. Section 8.1 – Election of Officers.
 - a. Discussion about specifically recruiting an Indigenous Director to the Executive.
 - b. Add clarification around the Past-Chair role: Can hold position for up to 2 years and may also continue in that role on the Executive even if their child has graduated, in order to help with knowledge transfer/provide guidance to new executive. If the Past-Chair is no longer a member of a SD73 PAC (ie. Their child has graduated), they no longer carry a vote on any voting matter, but they may continue to serve on committees and be a part of other DPAC work. The purpose would be to provide guidance and help with handover to the new and upcoming team. **Rationale:** When parents leave the executive, especially long-term volunteers, their knowledge sometimes leaves with them. Allowing a Past-Chair to serve for an additional 2 years as a volunteer on the executive (should they so desire) would allow for their experience and expertise to continue to help the new Executive.
 - c. Remove the requirement to be a DPAC Rep on a PAC in order to join the DPAC Executive. **Rationale:** Many school districts do not have a requirement that a parent has to be the official DPAC rep for their school in order to serve on the DPAC Executive. However, only the official DPAC Rep or official DPAC Rep Alternate may cast a vote on behalf of their school PAC.
 - d. Allow SD73 Employees to sit on the DPAC Executive, but not elected officials. **Rationale:** Many of our parents are also employed as lunchtime supervisors, part time CEAs, relief secretaries, or other jobs within the District. These parents have traditionally been excluded from the Executive by way of their positions, but if they are PAC members in good standing, and duly elected by their peers at an AGM, they should be able to run for executive office.
2. **SECTION XV: FINANCES**
 - a. Updated language to allow the Executive to spend up to \$500 for non-budgeted expenditures. This would be communicated back to the General Membership at the next regular meeting. **Rationale:** *Sometimes expenses come up that require quick action and payment, and we have no mechanism to spend any amount of money without coming back to the membership first. For example, last year we wanted to spend money to buy Bristol boards and supplies for our rally outside of the library but could not do so until we came back to the membership first, even though it was a small amount.*

The draft C&B amendments are attached separately to the Agenda Package and are for discussion at the AGM. Notice was given of this discussion at the May 2025 DPAC General Meeting.

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ADDENDUM D: 2024/25 AGM MINUTES

The AGM Draft minutes from 2024/25 school year are available as an attachment to this agenda package and will be reviewed formally at the AGM next month. However, please see below from last year's minutes to note which positions were elected in 2024 and which positions are coming available next month!

7. Election of the Officers:

Continuing Positions:



Mel D: Entering Year 2 of 2-year term as Vice-Chair

Willa P: Entering Year 2 of 2-year term as Secretary

George F: Entering year 2 of 2-year term as Member at Large

Sarah F: Entering year 2 of 2-year term as Member at Large

Vacancies to be filled tonight:

- Chair (2 year term)
- Treasurer (2 year term)
- Three 2-year term Member at Large Positions
- Five 1-year term Member at Large Positions

2024/25 School Year Elections:

-Chair: Bonnie McBride (Acclaimed)

-Treasurer: Erin Mitchell (Acclaimed)

-Member at Large (2 year): Valerie Newbreast (Acclaimed)

-Member at Large (2 year): Elwira Rosiak (Acclaimed)

-Member at Large (2 year): Jessica Jorimann (Acclaimed)

-Member at Large (1 year): Emmy Aeries (Acclaimed)

-Member at Large (1 year): Jessica Klassen (Acclaimed)

-Member at Large (1 year): Nadine Wagner (Acclaimed)

-Member at Large (1 year): <vacant>

-Member at Large (1 year): <vacant>

Jen, our past Treasurer, and Charles, our past Member at Large, have completed their terms on the DPAC executive. We would like to acknowledge their hard work, dedication and commitment to DPAC. We will miss you around the executive table, and wish you the greatest of success as you continue your advocacy work.

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ADDENDUM E – BCCPAC EGM

Another frustrating meeting. While we were able to tackle many of the resolutions this go-round, we remain with SERIOUS financial concerns regarding the practices of BCCPAC. In the end, your SD73 DPAC has lost faith in the ability of this organization to properly conduct itself within the parameters of the Society's Act. We do not have faith in a group that cannot even present and pass a budget at the AGM or EGM. We have grave concerns that they have no concerns about operating without a budget. We feel that they have alienated the membership to the point that they cannot even properly run their committees (last year they did not have a finance committee, for example), let alone effectively advocate to the provincial government for our students. As such, we have decided NOT to recommend renewal of BCCPAC membership to our PACs.

BCCPAC has recruited a new E.D., and we are hopeful that perhaps one day we will be able to once again recommend renewal to our members.

We did send the letter below as a last-ditched attempt to have them allay our concerns, but once again, neither the Financial Town Hall questions nor this letter's concerns have been responded to by BCCPAC.

August 31, 2025

Open Letter to the BCCPAC Board of Directors

Re: Formal response to the member inspection of records on June 27, 2025

To the BCCPAC Board of Directors,

Thank you for facilitating the inspection of BCCPAC's financial records on June 27, 2025. While we appreciated the opportunity to meet in person, we must express our deep concern that the inspection did not meet the requirements of either the BC Societies Act or BCCPAC's own bylaws.

Next Meeting: September 16, 2025 at 6:30pm in person and via Zoom



Incomplete Access to Records

Despite our written request and the Society's obligations under Section 24 of the BC Societies Act and Bylaw 10.5, the following materials were not provided:

- Receipts or original supporting documentation for over \$140,000 in meals, accommodations, and travel.
- Executive Director employment agreements (even in redacted form).
- Unredacted documentation of allowances, including child care and board cell phone and internet stipends of up to \$900 per month).
- Clear records showing reimbursements for PAC or DPAC travel to the 2025 AGM, which should be visible as part of the society's regular financial operations and raises questions about who incurred the bulk of expenses.
- We were informed that legal counsel advised the BCCPAC Board against releasing receipts due to privacy concerns. However, Section 24(2) of the Act makes clear that members are entitled to inspect financial records unless doing so would contravene another law, notably the Personal Information Protection Act (PIPA). As outlined in guidance from the BC Registrar, PIPA does not prevent disclosure of payee names, amounts, and purposes of payment related to society business. The blanket refusal to release receipts obstructs member oversight.

We formally reiterate our request for these receipts and supporting documentation, with only narrowly tailored redactions where appropriate.

Lack of Compliance with Compensation Disclosure Requirements

Under Section 9 of the BC Societies Regulation, BCCPAC is required to disclose the name, position, and total compensation of any employee or contractor earning \$75,000 or more annually.

At the August 2025 EGM, the Treasurer publicly stated that no one on staff earned over that threshold in the 2024 fiscal year. However, this statement is difficult to reconcile with the organization's own financials. The total payroll and benefits cost reported for 2024 was \$201,175, covering three known staff roles:

One full-time Executive Assistant,

A part-time Administrator, and

A part-time Executive Director, effective October 1, 2023, as confirmed in the public announcement on BCCPAC's website.

Given standard compensation rates in the non-profit sector and the inclusion of benefit costs, it is highly unlikely that all three staff members fell below the \$75,000 disclosure threshold. For example, a full-time employee earning even \$60,000 in base salary could easily exceed \$75,000 in total compensation with

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the addition of statutory and extended benefits. Similarly, a part-time Executive Director working 20–25 hours per week at a market rate would also approach or surpass that threshold. If the Treasurer's assertion is accurate, it would imply implausibly low compensation levels for the roles described, or that costs are being distributed in a way that obscures accurate reporting.

This discrepancy raises serious concerns about the accuracy and completeness of BCCPAC's financial disclosures and potentially places the Society in non-compliance with provincial regulations.

We request that the Board either:

Disclose the name, role, and total compensation of any staff or contractors exceeding the \$75,000 threshold, as required by law; or

Provide a clear, itemized breakdown of the \$201,175 in payroll and benefits by role, time allocation, and compensation components (salary, benefits, stipends, etc.).

Transparency in compensation is not optional; it is a statutory obligation, especially for a society that receives public funding and represents parents provincially.



Misinterpretation of Board Authority Over Budget Adoption

As noted in our original letter, the 2025 AGM concluded without the adoption of a member-approved budget. The Board's position that a provisional budget adopted internally by the Board is sufficient does not align with Bylaw 3.2(d), which states:

"The business of the annual general meeting shall be to... adopt a budget for the coming year."

Despite this clear directive, the Treasurer has repeatedly stated, including at the Finance Town Hall on July 10, 2025, that budgets are "a tool that the Board uses" and merely a "guideline." At the AGM in May and the EGM in August 2025, the Treasurer further asserted that Bylaw 5.23 grants the Board the authority to operate without a member-approved budget. This interpretation is deeply flawed.

Bylaw 5.23 reads:

"The members of the Board may exercise all the powers and do all the acts and things that the Society may exercise and do, and which are not by these Bylaws or by statute or otherwise lawfully directed or required to be exercised or done by the Society in general meeting, but subject, nevertheless, to:

- (a) all laws affecting the Society;
- (b) these Bylaws; and
- (c) rules, not being inconsistent with these Bylaws, which are made from time to time by the Society in general meeting."

The key clause is:

"...which are not... required to be exercised or done by the Society in general meeting..."

This means that the Board can only act on matters not specifically assigned to the membership by the bylaws or statute.

Bylaw 3.2(d) requires:

"The business of the annual general meeting shall be to:

- (d) adopt a budget for the coming year."

This bylaw expressly assigns the responsibility of adopting the annual budget to the membership, not the Board. That means financial authority is a matter required to be exercised by the Society in general meeting, precisely the kind of situation excluded from Board authority under Bylaw 5.23.

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The Societies Act supports this view by clearly distinguishing between powers that reside with the Board and those reserved for members. It assumes that budgets, financial statements, and policy direction flow from the membership in member-funded societies, especially where that direction is explicitly stated in the bylaws. To claim that Bylaw 5.23 allows the Board to bypass a core function of the AGM by membership (budget adoption) is to fundamentally invert the governance structure of a member-driven organization. Under that logic, the Board could ignore any member-approved budget and proceed with unapproved expenditures, effectively making member general meetings meaningless.

If the Board acts as though it can, it is acting outside its legal authority, which is not just a governance issue, but one that could justify intervention by the Registrar of Societies or the Ministry of Education and Child Care, especially as public funds are involved.

Outcome of August EGM and Continuing Governance Concerns

At the EGM held in August 2025, the membership was asked to vote on the Board's revised 2025 budget. The results were decisive: 47 in favor, 88 opposed.



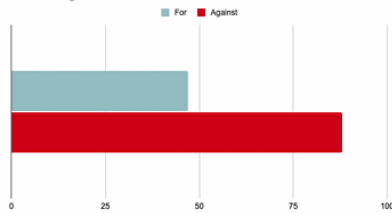
SD 73 District Parent Advisory Council

Web: <https://dpac.sd73.bc.ca>

Email: sd73dpac@gmail.com

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[SD73 PAC Discussions](#)

2025 Budget



Members urged the Board to return with a balanced and sustainable budget, rethink its hiring strategy, and align its spending practices with the fiscal realities faced by school districts across the province. Concerns were again raised about the Treasurer's approach to budgeting, the lack of answers at the AGM, the Financial Town Hall, and the EGM itself, and the overall accountability of the Board to the membership.

The continued dismissal of member direction by the Board further erodes the credibility of the organization's governance.

In light of these issues, we respectfully request the following by September 15th, 2025:

1. Unredacted or minimally redacted financial documentation, including original receipts, for the previously requested categories.
 - a. As per our original request, a breakdown of expenses by event, including:
 - Travel locations (to/from),
 - Purpose of travel (flight, ferry, mileage claims), and
 - Method of payment (e.g., personal credit, society-paid, or travel reward programs).
 - b. Clarification of the travel reimbursement policy, specifically:
 - Whether individuals were reimbursed for expenses paid using air miles, travel reward programs, or other non-cash redemptions, and,
 - If so, whether such reimbursements align with internal policies or standard financial practices.

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c. Child care expenses:

- Identification of the meeting(s) or event(s) for which child care reimbursements were paid, and
 - Disclosure of the Society's policy on who may be compensated for providing child care (e.g., whether spouses, partners, or family members were eligible to be paid).
2. A copy of the legal opinion cited by the Board as justification for withholding access to receipts and other financial documentation, to allow members to understand the legal rationale being applied..
 3. Disclosure of any individuals paid more than \$75,000 in the 2024 or 2025 fiscal years, in compliance with Section 9 of the Societies Regulation.
 4. A formal, written commitment that the Board will adhere to the last member-approved budget at the May 2024 AGM until the 2025 budget is voted on at a properly convened general meeting.
 5. A copy of the funding agreement letters from the Ministry of Education and Child Care that accompanied the annual funding grant as well as the Anti-Racism grant, outlining BCCPAC's deliverables, reporting requirements and allowable expenses for each funding stream, as well as BCCPAC's reports that accounted for the use of each of those funding pieces.

Failure to meet these obligations may compel us to raise the matter with the Registrar of Companies, as provided under the Societies Act. We remain committed to a constructive and transparent resolution and look forward to your prompt response.

With regards,

Anne Whitmore
President, Surrey DPAC



Bonnie McBride
Chair, SD73 District Parent Advisory Council



Tom Davis
President, SD62 District Parent Advisory Council



Athena Andritz
President, SD60 Peace River North District Parent Advisory Council

Cc: Hon. Lisa Beare, Minister of Education and Child Care
District Parent Advisory Councils of BC

Next Meeting: September 16, 2025 at 6:30pm in person and via Zoom



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ADDENDUM F:

----- Forwarded message -----

From: **Doron Yosef-Hassidim** <>
Date: Sun, Aug 31, 2025 at 5:15 PM
Subject: Request to discuss an educational goal for SD73
To: sd73dpac@gmail.com <sd73dpac@gmail.com>

Dear SD73 DPAC Chair,

I hope this email finds you well, and that you had a pleasant summer.

I am a teacher at SD73 and a scholar in education.

I would like to request attending the upcoming SD73 DPAC meeting to present, offer, and seek DPAC's support for a particular educational goal: examining the meaning of being human (of course this goal is not "new" and exists in educational theory for thousands of years). I am being developing, publishing about, and practicing this educational goal over a decade in different forms and in different teaching capacities.

I have approached SD73 leadership on this matter, and recently Assistant Superintendent Reilly suggested to be involved in developing the next District Strategic Plan. To this end, I am initiating conversations with key stakeholders and rightsholders, in order to share with them my thoughts. I see parents, and specifically SD73 DPAC, an important partner in developing my ideas and ultimately advocating for an educational goal in the spirit of my work and practice.

It is important to stress that I do not intend to be presumptuous in offering an educational goal. I know there might be little appetite or time to deal with fundamental and philosophical matters of education. I also wish to stress that by offering an educational goal I do not dismiss SD73's mission, vision, or values (https://www.sd73.bc.ca/en/our-district-board/resources/Strategic-Priorities/DSP_One_Page.pdf), although I do have comments and reservations about them.

I started my journey in education about 30 years ago, and specifically with regard to the particular educational goal, I have started to develop and publish about it more than a decade ago in scholarly stages. A detailed presentation is found in [my 2018 book](#) but also in various other publications of mine. Moreover, I believe this educational goal aligns with and would contribute to decolonialization and for introducing and advancing indigenous ways of being, teaching, and learning.

Please let me know your thought on the above.

Thank you,
Doron Yosef-Hassidim

Next Meeting: September 16, 2025 at 6:30pm in person and via Zoom



SD 73 District Parent Advisory Council

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Email: sd73dpac@gmail.com

Facebook: [Kamloops-Thompson](#)
[SD73 PAC Discussions](#)

ADDENDUM G:

----- Forwarded message -----

From: **martha solomon** < >

Date: Fri, Aug 22, 2025 at 3:49 PM

Subject: Bringing Flip the Script training to Kamloops

To: SD 73 District PAC <sd73dpac@gmail.com>

Hi DPAC!

I am a SD73 parent (SKSS/LGES) and I have facilitated some parent workshops for DPAC in the past. I have been communicating with the [North Shore Women's Centre](#) about bringing the [Girls - Flip the Script with EAAA](#) training for self-identified girls ages 14-18 to Kamloops. It is an award-winning sexual assault prevention program, and one of the few that has data to support it's efficacy. I am hoping to bring the trainers in for a session as soon as it can be arranged. Cost for the travel, accommodation and facilitation is covered by the North Shore Women's Centre thanks to a grant so there would be no cost for participants or organizers (!!!). However, a venue to host the training over a period of two days is needed. I wonder if SD73 DPAC might be interested in helping to host and/or have community or district connections that may have space available? I am doing this as a concerned parent (and happy to do it) but if SD73 DPAC would like to be involved in any way, that would be wonderful!



Thanks! I hope that you are all well

Kind regards,

Martha

Next Meeting: September 16, 2025 at 6:30pm in person and via Zoom



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ADDENDUM H:

Parent Engagement Session: Partnering for Success

Posted On Wednesday August 27, 2025

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Presented by Deanna Brady, District Principal of Inclusive Education, and Lise Hyam, District Coordinator of Inclusive Education.

Are you looking for ways to better understand how schools in BC support students with diverse needs?

Join us for the first SD73 Parent Engagement Session of the 2025-2026 school year to learn how to better understand the education system and your role as a parent. This practical, parent-friendly session is designed to help you feel informed and confident in partnering with your child's school.

In this session, you will:

- Learn how the BC education system supports students with diverse needs
- Understand the roles of teachers, education assistants, case managers, and school teams
- Gain a clear overview of Individual Education Plan (IEPs) –what they are, how they work, and your rights as a parent
- Discover simple strategies to prepare for, participate in, and follow up after IEP meetings
- Take home easy-to-use resources, including checklists, key questions, and a guide to supports available in BC

This session is about **empowerment and partnership**—helping you become a strong advocate for your child while building positive, collaborative relationships with the school team.

This workshop will be held via Zoom on **Wednesday, September 17, 2025**, from **6:00 PM to 7:00 PM**. If you are interested in attending, please register in advance [here](#). Following your registration, you will receive the link to the meeting.

Next Meeting: September 16, 2025 at 6:30pm in person and via Zoom